

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: BLOOMFIELD BOARD OF EDUCATION County: ESSEX  
 Employee Organization: SUPERSTARS ASSOCIATION Employees in Unit: \_\_\_\_\_  
 Base Year Contract Term: \_\_\_\_\_ New Contract Term: 7/1/11 - 6/30/14  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	910,478	954,183
Item 2 .....	Increment	INCL.	INCL.
Item 3 .....	Longevity	954,183	999,985
Item 4 .....		INCL.	INCL.
Item 5 .....			
Item 6 .....			
Item 7 .....		999,985	1,048,985
Item 8 .....		INCL.	INCL.
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals - Sum of costs in each column</b>		2,864,646 (Total)	3,003,153 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 7/1/11

#### Effective Date (m/d/yyyy)

Percent Increase .....	1.5%	1.5%	1.5%			
Total cost of increase .....	43,705	45,800	49,000			
Total base salary (successor agreement) .....	954,183	999,985	1,048,985			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.5  
 Dollar Impact (average per year over term of agreement) 1,001,051

### Section VI

(Health Insurance Analysis costs are included on each list)

	Base Year	Year 1			
Cost of Health Plan .....	180,000	185,000	190,000		
Employee Contributions .....	0	0	0		
Prescription .....	7,200	8,200	9,500		
Dental .....	4,800	5,100	5,300		
Vision .....	INCL.	INCL.	INCL.		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: MICHAEL PERDUE Title: BA/RS  
 Signature: [Signature] Date: 6/14/12